

ARTICLE X
EFFECT OF REVISION IN SPECIFICATIONS
ON STATUS OF REGULAR AND PROBATIONARY EMPLOYEES

Section 1.

Paragraph 1.

A revision in the minimum qualifications of a job description shall not affect the job status of any probationary or regular employee in that class of position in the service or on leave of absence.

Section 2.

Paragraph 1.

When the duties of a position are found to be inconsistent with the job title under which the employee is serving, or when the duties of a position have so changed that they no longer conform to the job title under which an employee is being paid, a reallocation of the position shall be made in accordance with Career Service Regulations. Following reallocation of the position, the department shall request the Human Resource Director to certify whether the employee meets minimum requirements for the job description to which the job is reallocated, unless such action is a demotion or reassignment within the same series of positions.